

Fern Hill Primary School	
UNIFORM POLICY	
Date Approved	20 September 2023
Approved By	Fern Hill Local Academy Committee
Last Review	September 2022
Next Review Due	September 2024
Lead Person	Headteacher

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1.Introduction

This policy sets out:

- our school uniform expectations;
- our approach to ensuring that our uniform is affordable and offers the best value for money for parents and carers;
- how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

The purpose of our school uniform is to:

- instil pride in the school and provide a sense of belonging and identity;
- nurture cohesion and promote good relations between different groups of pupils, ensuring pupils of all ethnic backgrounds feel welcome and act as a social leveller, protecting children from peer and social pressures to dress in a particular way, or to wear fashionable, expensive items;
- set an appropriate tone for education.

In setting this policy we have:

- ensured that the cost of the uniform is affordable, taking into account all items parents/carers will need to provide while their child is at the school and keeping branded items to a minimum;
- had regard to our obligations under the Human Rights Act 1998 and the Equality Act 2010 as well as the Department for Education's [statutory guidance on the cost of school uniforms](#) and [non-statutory guidance on school uniforms](#) .

2. An Inclusive Uniform

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid potential discrimination we:

- do not list uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in;
- ensure that our uniform costs the same for all pupils;
- make adaptations (reasonable adjustments) to our uniform policy on the grounds of equality and protected characteristics, by asking parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

3. An Affordable Uniform

We ensure that our uniform is available at a reasonable cost and provides the best value for money for parents/carers by:

- carefully considering whether any items with distinctive characteristics are necessary, restricting these to lower-cost and longer lasting items and making clothing items branded with the school logo optional;
- avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags and shoes;
- avoiding different uniform requirements for different year/class/house groups;
- avoiding different uniform requirements for extra-curricular activities;
- ensuring that arrangements are in place for parents/carers to acquire second-hand uniform items (including for parents/carers whose children have been offered a place at the school)
- avoiding frequent changes to uniform specifications;
- re-tendering the contract for our uniform supplier at least every 5 years.

3. Uniform Expectations

Pupils are expected to wear the uniform, as described in the Appendix.

All clothing, including coats and footwear, water bottles and lunch bags should be clearly and neatly marked with the child's name. We will always endeavour to return named items to their owner or they can be found in the lost property boxes in each of the playgrounds for families to access at the end of the school day, however the school cannot be held responsible for any loss.

4. Hardship

Second hand uniform is made available to parents/carers through periodic sales in school and to prospective parents in July.

At the discretion of the school, items of school uniform may be provided to pupils whose families are experiencing financial hardship (funded by the Pupil Premium Grant).

5. Complaints About School Uniform

Parents should raise any concerns about the school uniform with their child's class teacher in the first instance. Complaints should be made using the school's complaints procedures (a copy is available on the [policy page of the website](#)).

6. Monitoring and Evaluation

The Headteacher will monitor this policy on a regular basis, taking into account any comments from pupils and parents/carers about the uniform or the cost of supplying it. The cost of the uniform will

be reviewed regularly by Kingston Educational Trust to demonstrate to parents how best value has been achieved.

7. Reviewing the Policy

This policy will be reviewed [every three years, or earlier if changes to the uniform are proposed,] by the Headteacher and the Fern Hill Local Academy Committee.

Next review due: September 2024

Dated: 20 September 2023

[Copy signed by the Head teacher and Committee Chair is held by the Head of Governance]

Appendix: Fern Hill Uniform

Fern Hill embroidered and branded items of school uniform and ties are available from our school uniform supplier, PMG Schoolwear, and can be purchased on-line or at the PMG Schoolwear store in Chessington.

Other items of uniform, e.g. polo shirts, trousers and skirts are available to buy from all high street school uniform suppliers including Marks & Spencer, John Lewis and most large supermarkets, e.g. Tesco, Asda and Sainsbury's.

Winter	Summer	PE Kit
Grey trousers or shorts, skirt or tunic	Grey shorts, skirt or tunic or red and white striped summer dress	Plain black shorts or skirt
White polo shirt (Reception – Year 2) White collared shirt with Fern Hill tie (Year 3 – 6)	White polo shirt (Reception – Year 2) White collared shirt with Fern Hill tie (Year 3 – 6)	Plain white t-shirt (with or without school logo)
Burgundy jumper, sweatshirt or cardigan (with or without school logo) A V-necked style should be worn in Year 3 – 6	Burgundy jumper, sweatshirt or cardigan (with or without school logo) A V-necked style should be worn in Year 3 – 6	Plain black tracksuit or black jogging bottoms and black sweatshirt (for colder weather) Items should not have large logos or show branding
Grey socks or grey or burgundy tights	Grey or white socks	
Black school shoes Boots and sandals are not permitted	Black school shoes Boots and sandals are not permitted	Trainers – for outdoor PE Plimsolls – for indoor PE Trainers with a velcro fastening should be worn in Reception, Year 1 & Year 2
Burgundy fleece or jacket with school logo (optional)	Burgundy fleece or jacket with school logo (optional)	
Burgundy beanie with school logo (optional)	Burgundy sun hat with school logo (optional)	

Shoes: must be an appropriate style for school and have closed toes. Velcro or buckle fastening shoes will help your child to be more independent.

Boots and sandals are not to be worn. Trainers may only be worn for outdoor PE. Wellington boots may be worn to school but children should change into their school shoes before entering the school building.

School bags: Children in Reception, Year 1 and Year 2 should have a Fern Hill book bag which they bring to school every day. This can be purchased from PMG Schoolwear. Children in Year 3 – 6 may use a small rucksack or alternative style school bag but this should not be any larger than needed to accommodate an A4 sized book.

All children should have a small drawstring bag in which to store their PE kit that will stay at school on their peg in the classroom or in their locker. PE kit bags with a school logo are available to buy from PMG Schoolwear.

Jewellery of any kind is not to be worn – this includes earrings. Children may wear a sensible, analogue watch from Year 3. Smartwatches and fitness trackers are not permitted.

Hair accessories: Children should not wear large hair accessories, e.g. bows, in school. Hair accessories must be small and subtle.

Please ensure that all items of clothing, water bottles and lunch bags are clearly marked with your child's name.