Promoting School Values and the Whole Child



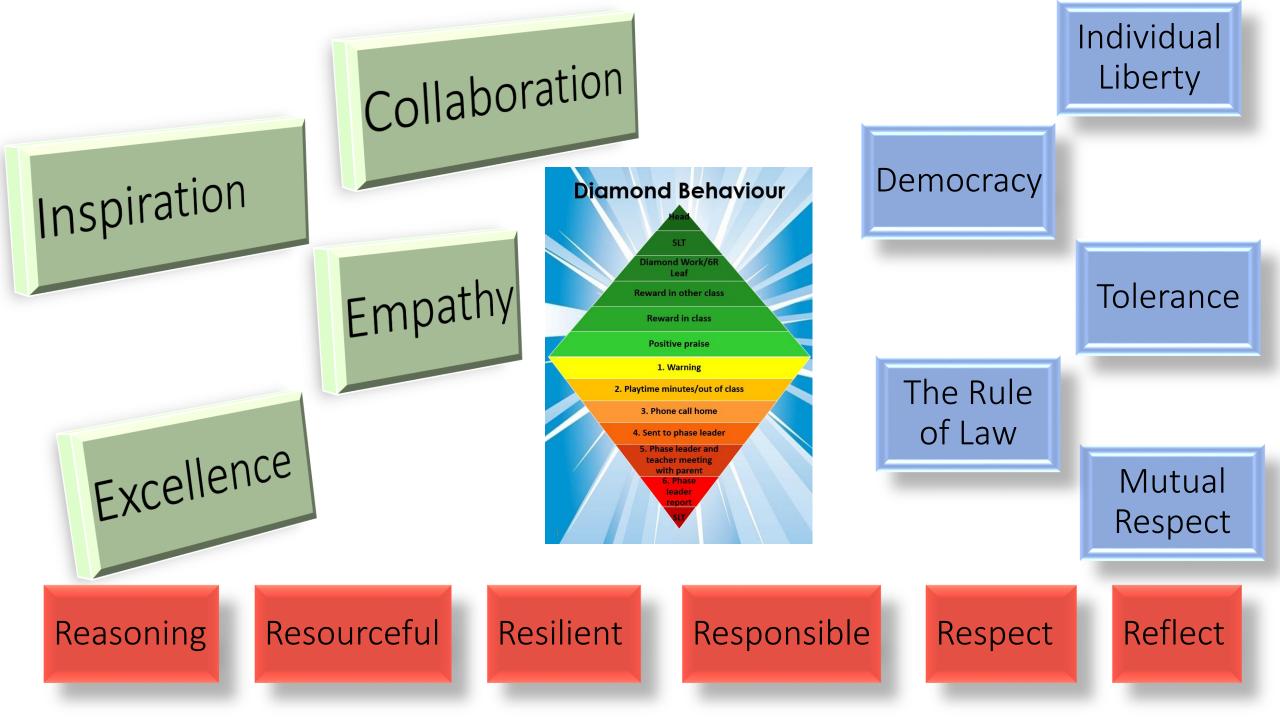
Aims of the session:

Outline the process of identifying the four school values

• Explore the structure of the 6R's within the values

Identify the Diamond Rewards and Diamond Behaviour procedures

Explain the core British values



Inspiration

Collaboration

Empathy

Excellence

"These values define Fern Hill at its very best and guide how we work with our pupils, their parents, our community and each other.

Our ambition is to demonstrate these values through our behaviours each and every day."

The Journey...

Achievement	Respect	Accountability	Happiness
Resilience	High Standards	Independence	Interdependence
Security	Thirst/Love of learning	Consistency	Compassion
Ambition	Leadership	Support	Aspirational
Reflection	Equality	Openness	Trust
Challenge	Pride in Achievement	Pupil Voice	Courage
Friendship	Honesty	Justice	Inspire













Defining the Vision and Values

What do you want children to achieve as a result of their time at Fern Hill?

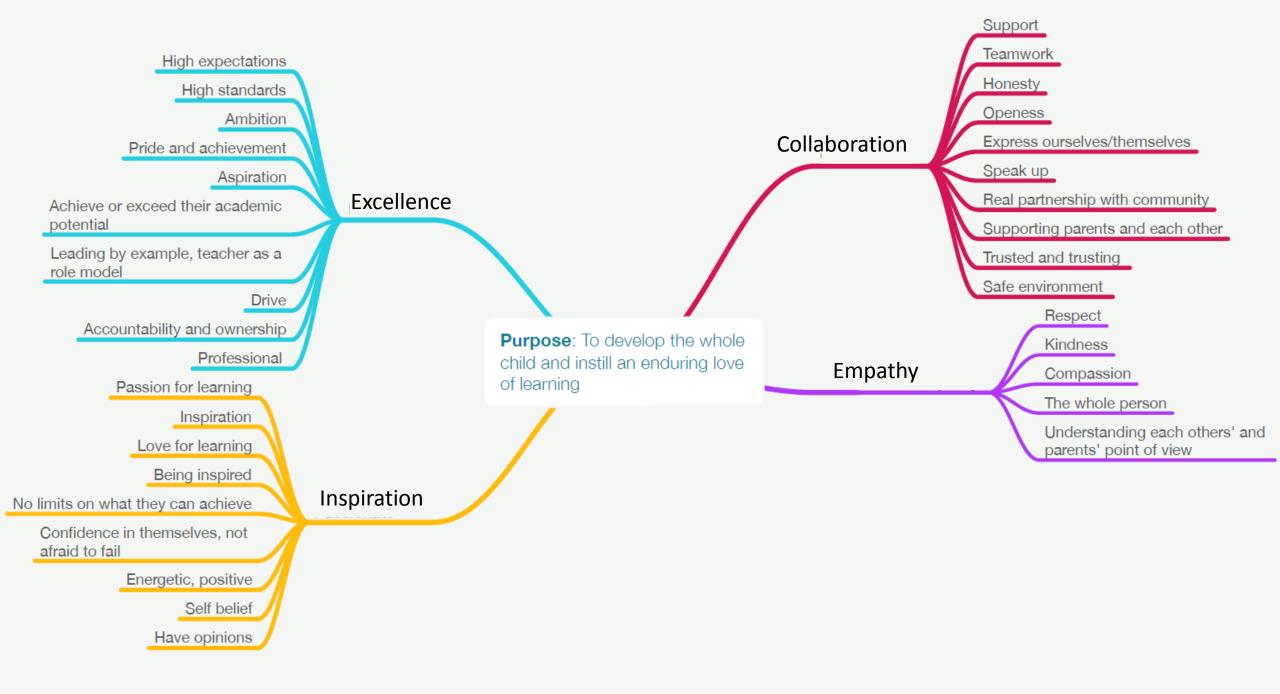
What will the children be able to do?

What sort of people will they be?

What will they experience? (Teaching, curriculum, support, guidance)

What will the school look like, feel like, sound like on a day to day basis?

What will people say about our school? (staff/children etc)



Fern Hill Primary School - Purpose and Values

Inspiration

We love making learning fun. We harness this passion everyday to inspire and energise all around us to be creative, try new things, learn from mistakes and build their self belief.

Excellence

We have high expectations of our pupils and each other. We always do our best. We seek to achieve our potential and help others achieve theirs. We celebrate progress and good behaviour. We hold ourselves accountable for our performance. We are proud of what Fern Hill stands for.

Empathy

We are kind, compassionate and respectful. We value diversity of belief, thought and opinion. We develop the whole person by seeking a balance between academic, emotional, physical, moral and spiritual development.

Collaboration

We work collaboratively as one team. We create an atmosphere of trust. We support pupils, parents, the community and each other. We encourage everyone to be open, honest and speak up because they have a right to be listened to.















1. What makes learning most enjoyable for you? - I like when we have fun things to do like experiments in Science or games in Literacy! KEEP CALM

INSPIRE

SOMEONE

Excellence:

What helps me to do my best at school?

Silence





■ Help from teachers

■ Lots of time to work





"Can you give me an example of when someone did something kind for you?"

They let me join in their game

"How did it make you feel?"

Happy!



Empathy

Empathy

- When Laila Kenyon helped me get up from the concrete
- It made me feel thank full and I want to do something nice back
- When Kaya Taylor helped me to feel happy
- ▶ She made me laugh so I want to laugh back to her





What helps you to do your best at school?

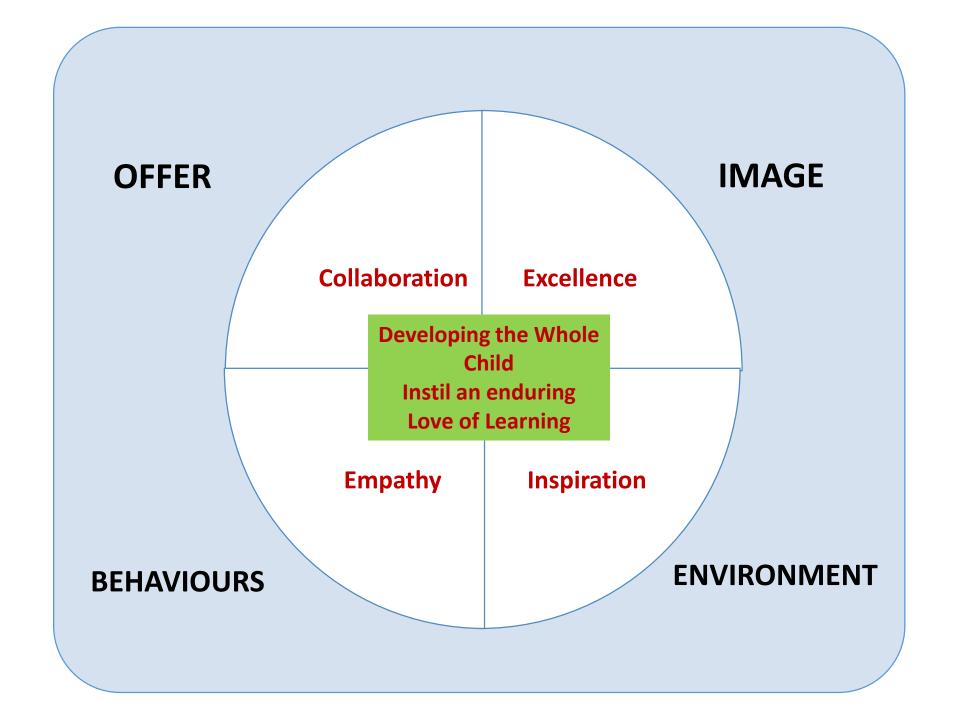
Working in a small group helps me do my best.











Values

Attitudes



DIAMOND

Do make the right choices



Reasoning

Do be helpful



Resourceful

Do work hard



Resilient

Do look after property



Responsible

Do listen to people and be kind and gentle



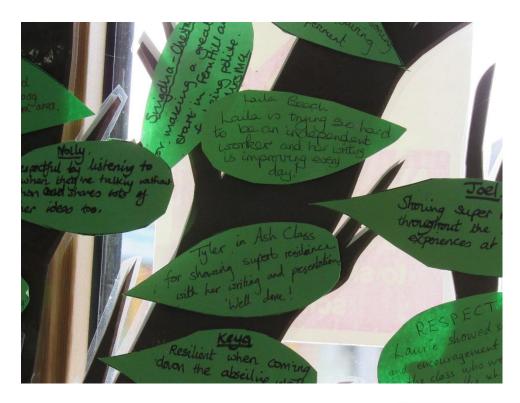
Respect

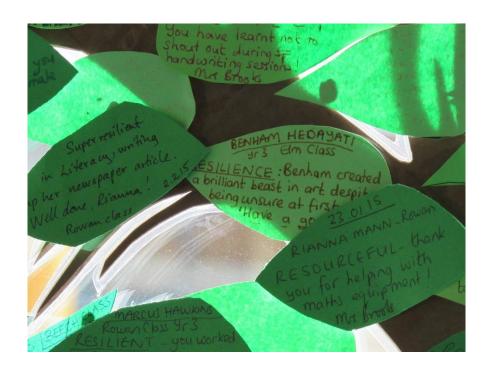
Do be honest



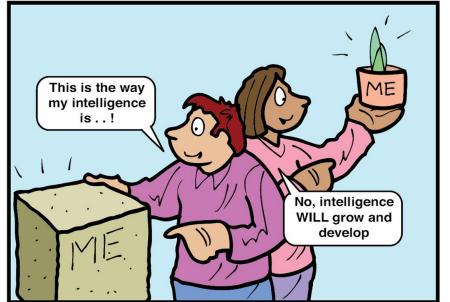
Reflect

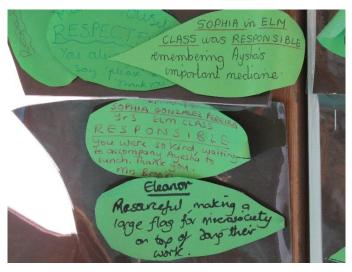


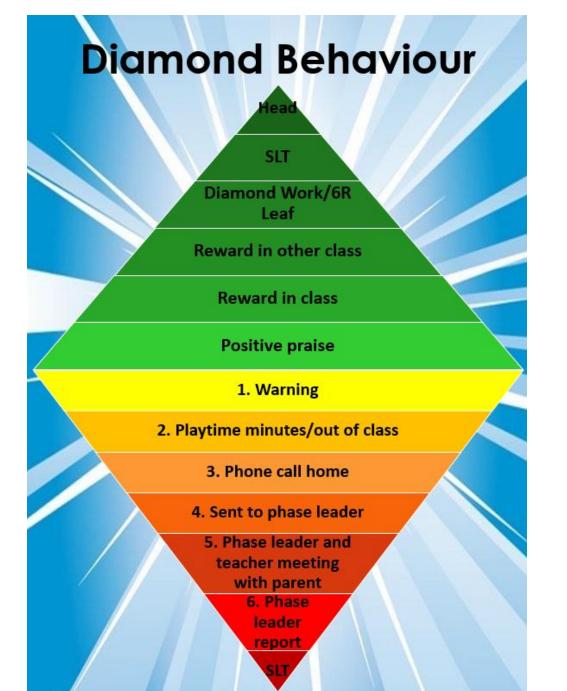




Growth Mindset



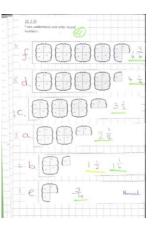






















Diamond Behaviour

lead

SLT

Diamond Work/6R Leaf

Reward in other class

Reward in class

Positive praise

1. Warning

2. Playtime minutes/out of class

3. Phone call home

4. Sent to phase leader

5. Phase leader and teacher meeting with parent

6. Phase leader

report

SIT

Diamond Behaviour Procedures

1. Warning

Verbal warning given

2. Playtime minutes/sent out

- Teacher discretion as to how many minutes
- Sent to a partner class/where appropriate
- Behaviour logged on SIMS

3. Parents Informed

- After consecutive/regular playtime minutes within a week (teacher discretion)
- After an instance of being sent out
- Class teacher to phone, speak to parent or record in diary behaviour expectations

4. Sent to phase leader

- Continued loss of playtime minutes/disruptive behaviour after speaking to parents
- Phase leaders to meet with child to discuss behaviour expectations and speak about meeting with parents and report if continued

5. Phase leader and teacher meeting with parent

- •If no improvement is seen immediately after child speaking to phase leader
- Phase leader and teacher to see parent to discuss strategies so far, reiterate expectations and raise possibility of report

6. Phase leader report

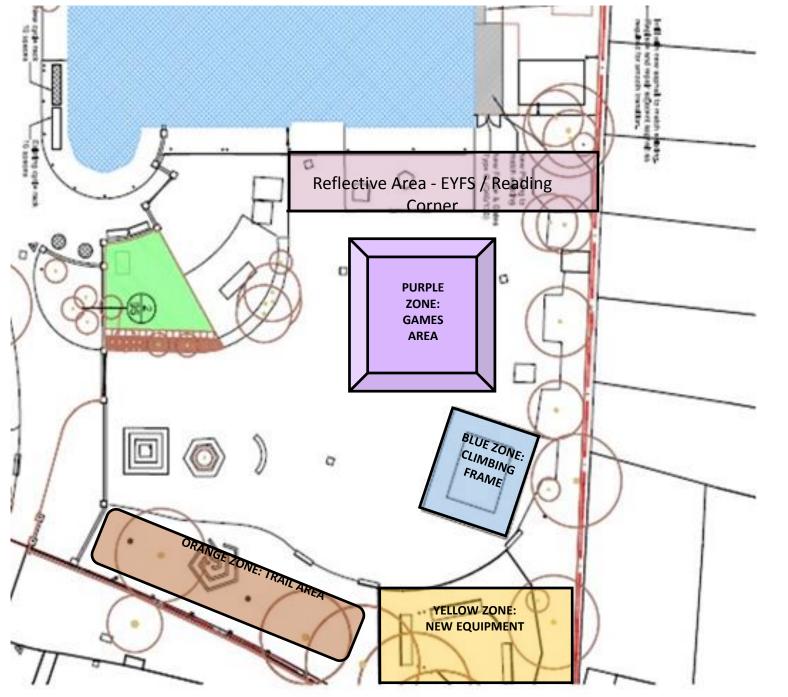
- Phase leader and teacher to meet parent to discuss and set targets for child's report.
- Children to report daily to phase leader with an expectation that targets are met each session.
- Failure to meet target will be reported to parent by class teacher
- Child on report for 10 school days (2 weeks)
- Teacher and phase leader to meet with parent halfway through and at end of report period.

7. SLT

 SLT to be involved in monitoring a child on daily report if they have not significantly improved in the two weeks following phase leader monitoring.

Any serious incidents will need to be dealt with directly by SLT, including: swearing at staff, violence in the playground, ongoing bullying issues etc.

SEN children will need a more specialised set of strategies, along with a specific reward or monitoring system. This will need to tailored to individual needs and done in conjunction with the class teacher, SEN team and SLT.





MUTUAL RESPECT

We may not always agree, but we try to show respect to others.



INDIVIDUAL LIBERTY

We are able to make our own choices and have a right to be listened to.

BRITISH VALUES

THE RULE OF LAW

We understand why laws are important and how they keep us safe.

DEMOCRACY

We have a say in what happens in our School, our community and our country.

TOLERANCE OF THOSE OF DIFFERENT FAITHS AND BELIEFS

We enjoy learning about different faiths and cultures.